

Guidelines for Dealership Sales Operations





Index

Page #	Part # / Documents
3	Introduction
4	Part I: COVID-19 Information
5	Part II: Dealership Operations
8 10	Part III: Touchless Test Drives Checklist & Acknowledgment
11 12	Part IV: Premises Sanitization Checklist & Acknowledgment
13 14	Part V: Vehicle Sanitization Checklist & Acknowledgment



Introduction

The Ontario government permitted the re-opening of dealerships across the province provided they comply with strict health measures and operate safely during the COVID-19 outbreak. OMVIC has created guidelines for dealers to follow in keeping with strict safety controls.

Useful Links:

Government of Ontario

Health Canada

Workplace Safety & Prevention Services Guidance on Health and Safety for Vehicle Sales and Service Sector during COVID-19

OMVIC COVID-19 Updates & FAQs

Occupational Health and Safety Act

COVID-19 self-assessment

Contact OMVIC:

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Guide Instructions:

Thoroughly read this guide to comply with <u>Government Controls</u> and safely operate during the COVID-19 crisis.

Print multiple copies of the checklists to ensure controls are being met and display them for customer confidence.



Part I: COVID-19 Information

COVID-19

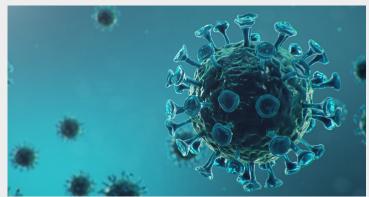
COVID-19 (coronavirus disease 2019) is a disease caused by the virus SARS-Cov-2 (severe acute respiratory syndrome coronavirus 2). The virus is commonly spread person-to-person through:

- respiratory droplets generated when an infected person coughs or sneezes
- close personal contact (e.g. hand shakes)
- touching an item/surface with the virus on it and then touching the face before thoroughly washing hands



Physical Distancing

Physical distancing means keeping a minimum 2 metre distance from other people and staying home as much as possible.





Symptoms of COVID-19

COVID-19 is known to cause infection in the respiratory system. Common symptoms include:

- cough
- fever
- difficulty breathing
- pneumonia

Important note: it is possible an infected person may not exhibit any symptoms.





Part II: Dealership Operations

Employer Responsibility

Employers are required by law to take every precaution to protect the health and safety of employees and employees have the <u>right to</u> <u>refuse unsafe work</u>. Ensure staff are comfortable, safe and properly trained prior to working.







In-Person Meetings

Whenever possible, use electronic means to conduct meetings. If an in-person meeting is essential, OMVIC recommends:

- enhanced symptom screening (e.g. symptom questionnaire) is completed by all persons, including staff, prior to entering the dealership
- all persons, including staff, entering the dealership have or are provided with <u>PPE</u> (e.g. face mask covering the nose/mouth)
- collecting contact information (phone numbers and emails) for all persons entering the dealership in case contact tracing is required
- all persons, including staff, maintain physical distance from others (2 metres)



Part II: Dealership Operations

Preventing the Spread of COVID-19

The most effective way to prevent the spread of COVID-19 is to stay home and avoid all non-essential travel. However, OMVIC understands that many dealers must open their doors to customers and recommends these additional tips and measures to prevent the spread of COVID-19:

Tips:

- wear <u>PPE</u> (e.g. face mask covering the nose/mouth)
- <u>frequently wash hands</u> with warm water and soap for at least 20 seconds before entering the dealership, after contact with others, and/or after touching surfaces
- avoid touching face (eyes, mouth, nose)
- cover coughs/sneezes with arm or tissue
- stay home when not feeling well or experiencing symptoms





Measures:

- clean and disinfect frequently touched surfaces, vehicle keys/fobs, tools and devices as much as possible with recommended disinfectants.
- place markers/decals on the floor to ensure physical distancing
- install and encourage use of easy access hand hygiene stations
- maintain an adequate supply of soap, paper towels, cleaners/disinfectants, etc.
- install plexiglass or other barriers at desks and counters servicing customers
- close waiting/seating areas, non-essential spaces (e.g. boardrooms) and refreshment stations
- · consider locking showroom vehicles
- introduce more fresh air into the premise by opening windows and/or increasing air intake



Part II: Dealership Operations

Completing Transactions

Maintaining physical distance when completing transactions such as collecting deposits, acquiring vehicles and delivering vehicles can be challenging.

OMVIC recommends using these alternative methods:

- collect credit card information electronically or use contactless payment methods. Avoid handling cash
- · avoid sharing pens and electronics
- develop <u>curbside delivery/pickup procedures</u>
- use a lock box (with changeable code) to transfer keys between the dealer and customer to avoid personal contact during deliveries and pickups
- provide fact sheets or videos of a vehicle's features instead of traditional delivery demonstrations





Day-to-Day Administration

The Ontario government provided <u>controls for dealer operations</u> during COVID-19. To assist, OMVIC recommends:

- hosting daily COVID-19 briefings to keep staff well informed of the latest information
- · identifying activities where individuals are in close contact and finding ways to minimize them
- · consistently reviewing disinfection practices with supply chain partners
- staggering staff shifts (e.g. groups A, B, C)
- · allowing only one person in an area where physical distancing is not possible



Part III: Touchless Test Drives

Test Drives

OMVIC recommends adopting a touchless test drive using these guidelines:

Before the Test Drive:

- ensure all staff are safe and properly trained when conducting a touchless test drive
- have a registered salesperson conduct a virtual tour of the vehicle before scheduling a remote test drive; the tour should highlight all features and defects (e.g. rust spots)
- collect a copy of the customer's driver's licence electronically and verify it using <u>Ontario's Ministry of</u> <u>Transportation Driver's Licence Check tool</u> to prevent fraud
- have the customer provide their contact information (phone number and email) in case contact tracing is required
- ensure the customer agrees they will test drive the vehicle alone, will only drive a pre-determined number of kilometres and will return the vehicle within a pre-determined time frame
- confirm the dealership s insurance provider allows for the customer to test drive alone
- thoroughly sanitize the vehicle following OMVIC's "Enhanced Vehicle Sanitization Checklist & Acknowledgment"
- leave sanitization wipes in the vehicle for the customer to wipe down any surfaces they touch







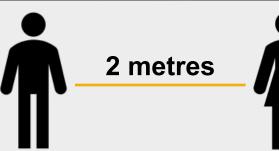
Collect & verify the customer's Driver's Licence electronically



Part III: Touchless Test Drives







During the Test Drive:

When conducting a remote test drive (taking the vehicle to the customer), ensure a registered salesperson:

- uses <u>PPE</u> (e.g. face mask covering the nose/mouth and gloves)
- · drives alone
- when possible, takes the vehicle to the customer's residence as identified on their licence to prevent fraud
- provides that the test drive is offered solely for evaluating the vehicle's performance, suitability and/or condition
- leaves the vehicle unlocked with the keys inside for the customer or, in the case of a test drive at the dealership, uses a lock box with the keys inside for the customer
- · maintains physical distancing

Consider following the customer in another vehicle to ensure they do not drive over the allotted distance and time frame.

After the Test Drive:

- confirm the customer sanitized the surfaces they touched
- thoroughly sanitize the vehicle immediately upon returning to the dealership





Part III: Touchless Test Drives

Test Drive Checklist & Acknowledgment

Completion of this checklist is not required by law. It is a best practice meant to assist dealers/salespeople

The below guidelines were followed for this vehicle's	_test drive		
Item			
Dealership staff felt safe & were properly trained			
A virtual tour of the vehicle was conducted by a registered salesperson prior to the test drive			
A digital or photocopied image of the customer's licence was received and verified			
The customer's contact information (e.g. phone number) was collected for contact tracing			
The customer test drove the vehicle alone			
The dealership's insurance provider permitted the customer to test drive alone			
The customer drove a limited number of kilometres and within a limited time frame			
The vehicle was completely and effectively sanitized and disinfected prior to the test drive			
All staff involved in sanitizing the vehicle were equipped with PPE and approved cleaners			
The registered salesperson maintained physical distance at all times and drove alone			
The customer sanitized the surfaces they touched after the test drive			
The customer locked the vehicle after the test drive and returned the keys			
The registered salesperson washed their hands immediately upon returning to the dealership			
The vehicle was completely and effectively sanitized and disinfected after the test drive			
Registered Salesperson (name): Date: Time:			



Part IV: Premises Sanitization

Enhanced Premises Sanitization Protocols

In addition to the dealership's standard cleaning procedures, OMVIC recommends that additional steps be taken to frequently disinfect common areas and objects/surfaces. Dealers should also consider consulting an independent expert on sanitization procedures.

Areas:

- showrooms and frequently used offices
- lunch and break rooms
- staff change rooms
- hand hygiene stations
- washrooms





Objects/Surfaces:

- · door handles/knobs and locks
- light switches
- · cabinet handles
- · faucets and taps
- desks and counters
- pens and pencils
- electronic devices (e.g. tablets & computers)

When cleaning is complete, record the area as disinfected using the acknowledgment at the bottom of OMVIC's "Enhanced Premises Sanitization Checklist & Acknowledgment." Leave the checklist on display to alert customers sanitization measures have been taken.

Health Canada recommends using <u>approved hard-surface disinfectants that have a Drug</u> <u>Identification Number to kill germs</u>.

According to <u>Health Canada</u>, the virus causing <u>COVID-19</u> can live on surfaces for days. If the dealership is exposed to someone infected with COVID-19, consider closing the dealership for 3-5 days followed by a thorough sanitization.



Part IV: Premises Sanitization

Enhanced Premises Sanitization Checklist & Acknowledgment

Completion of this checklist is not required by law. It is a best practice meant to assist dealers/salespeople

This area has been thoroughly sanitized including these frequently touched items:

Items	Disinfected?			
Door handles				
Light switches				
Cabinet handles				
Faucets & taps				
Desktops and countertops				
Pens				
Electronic devices				
Other frequently touched itmes				
Disinfected by (name):	Date:	Time:		



Part V: Vehicle Sanitization

Enhanced Vehicle Sanitization Protocols

OMVIC recommends that enhanced sanitization takes place each time a vehicle is driven and/or entered (e.g. test drive, appraisal, service, etc.). Health Canada recommends using approved hard-surface disinfectants that have a Drug Identification Number to kill germs.













Sanitize these frequently touched items:

- Key & key fob
- · Steering wheel & column
- · Wiper/indicator levers
- Centre console
- · Cupholders & compartments
- · Seat belts, seat surfaces & seat pockets
- Seat adjuster (electric & manual)
- Dashboard & touchscreens
- Instrument/accessory panels
- · Gear shift selector/dial
- · Door interiors & pockets
- Door handles (interior & exterior)
- Mirrors
- · Any other frequently touched items

When cleaning is complete, record the vehicle as disinfected using the acknowledgment at the bottom of OMVIC's "Enhanced Vehicle Sanitization Checklist & Acknowledgment." Leave the checklist on display to alert customers sanitization measures have been taken.

According to <u>Health Canada</u>, the virus causing <u>COVID-19</u> can live on surfaces for days. If a vehicle is exposed to someone infected with COVID-19, consider quarantining it for 3-5 days followed by a thorough sanitization.



Part V: Vehicle Sanitization

Enhanced Vehicle Sanitization Checklist & Acknowledgment

Completion of this checklist is not required by law. It is a best practice meant to assist dealers/salespeople

This vehicle has been thoroughly sanitized including these frequently touched items:

Items	Disinfected?	
Key & key fob		
Steering wheel, column & wiper/indicator levers		
Centre console		
Cupholders & compartments		
Seat belts, seat adjusters, seat surfaces & seat poo	ckets	
Areas between seat/console & seat/doorjambs		
Dashboard & touch screens		
Instrument/accessory panels		
Gear shift selector/dial		
Door interiors & pockets		
Door handles (interior & exterior)		
Mirrors		
Other frequently touched items		
Disinfected by (name):	Date: Time:	